

REFERENCE Mr JOHN WARD. 16th July 2014-07-16

TO WHOME IT MAY CONCERN.

Dear Sir or Madam,

John has worked for our Companies; Bali Shangrila Beach Club and Bali Palms Resort for the past 4 years,

He was initially employed as a Salesman and then in March 2013 as our Sales Manager. His responsibilities included running the Sales Team and the Member Services staff.

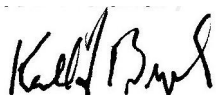
During this time he has shown himself to be an extremely loyal and hard working person and has exceptional sales skills in making our Resorts many new members. He has demonstrated strong management and communication skills.

Since becoming our Sales Manager he has worked largely in my absence and has run the Sales Team and Member Services extremely well, producing high sales and excellent harmony within the team and with our existing resort members.

We are all very sad to see him leave us but will remain as a firm friend with me and many of our staff, however we understand he wants to start anew in his own account and wish him every success.

John will be a great asset to any future business and any employer.

I have no hesitation in fully recommending him.

A handwritten signature in black ink, appearing to read 'Kenneth Birch', written in a cursive style.

Kenneth Birch

Founder Bali Shangrila Beach Club & Bali Palms Resort.